



APPLICATION FOR EMPLOYMENT

TODAY'S DATE: _____

Thank you for your interest in employment with us. We consider all job applicants solely on the basis of job-related qualifications. Freedom Colorado Information is an equal opportunity employer and does not discriminate in any aspect of employment on the basis of race, color, religion, sex, national origin, age, disability, sexual orientation, or any other protected group status. Please inform Freedom Colorado Information if you require any reasonable accommodation to complete the employment application or to participate in an employment test or interview. Please complete this form fully and accurately. If you are unable to recall specifically any item of information requested, please so indicate. All the information you provide is subject to verification. Applicant must reapply if not hired within 60 days.

GENERAL INFORMATION

LAST NAME FIRST NAME MIDDLE

ADDRESS

CITY STATE ZIP CODE

HOME PHONE ALTERNATE PHONE

INDICATE AGE IF UNDER 18

TYPE OF WORK OR POSITION DESIRED SALARY DESIRED

DATE AVAILABLE TO START WORK DAYS AVAILABLE HOURS AVAILABLE

Do you have a valid driver's license? YES NO (Answer only if applicable to position for which you are applying)

If yes, give license number, state, and expiration date: _____

Are you legally authorized to work in the U.S.? YES NO (If employed you will be required to submit verification of your legal right to work in the United States.)

Please acquaint yourself with the job description or other information we have provided that describes the essential functions of the job you are seeking. Are you able to perform those functions with or without accommodation? YES NO
If accommodation is required, please identify the job function(s) and the type of accommodation anticipated: _____

Have you ever worked for this company? YES NO

If yes, please state dates: From _____ To _____ Department _____

Are you currently or have you previously performed services for this company as an independent contractor? YES NO

Are you willing to work overtime as required? YES NO

Have you ever applied for a position with this company? YES NO

If yes, when: _____ Position name (type) : _____

How did you learn of job opportunities at Freedom CO Information? _____

Have you been convicted of a felony in the last seven years? A conviction will not automatically bar employment, but will be considered as it relates to fitness and ability to perform the job in question. Failure to honestly answer this question will result in discontinued consideration of application or termination of employment.

YES NO Explain: _____

EMPLOYMENT HISTORY

Complete this employment history even if you also submit a resume. Start with your most recent employment and list all jobs you have held in the past 10 years. Cover all your time, whether employed or not. Use a separate sheet if needed. Separate sheet attached?

Begin with most recent employer

_____ Yes _____ No

Employer _____ Type of business _____ Employed from: month/year to month/year
/ - /

Address _____

City _____ State _____ Zip code _____ Phone _____

Beginning title: _____ Ending title: _____

BEGINNING TOTAL EARNINGS				ENDING TOTAL EARNINGS			
Pay rate	Commissions/Bonus	Ending salary	<input type="checkbox"/> Hr. <input type="checkbox"/> Wk. <input type="checkbox"/> Mo. <input type="checkbox"/> Yr.	Pay rate	Commissions/Bonus	Ending salary	<input type="checkbox"/> Hr. <input type="checkbox"/> Wk. <input type="checkbox"/> Mo. <input type="checkbox"/> Yr.

Job duties: _____

Immediate supervisor's name / Position title: _____ May we contact for a reference? Yes No

Reason for leaving Resigned Laid off Discharged Other

Explain: _____

Employer _____ Type of business _____ Employed from: month/year to month/year
/ - /

Address _____

City _____ State _____ Zip code _____ Phone _____

Beginning title: _____ Ending title: _____

BEGINNING TOTAL EARNINGS				ENDING TOTAL EARNINGS			
Pay rate	Commissions/Bonus	Ending salary	<input type="checkbox"/> Hr. <input type="checkbox"/> Wk. <input type="checkbox"/> Mo. <input type="checkbox"/> Yr.	Pay rate	Commissions/Bonus	Ending salary	<input type="checkbox"/> Hr. <input type="checkbox"/> Wk. <input type="checkbox"/> Mo. <input type="checkbox"/> Yr.

Job duties: _____

Immediate supervisor's name / Position title: _____ May we contact for a reference? Yes No

Reason for leaving Resigned Laid off Discharged Other

Explain: _____

Employer _____ Type of business _____ Employed from: month/year to month/year
/ - /

Address _____

City _____ State _____ Zip code _____ Phone _____

Beginning title: _____ Ending title: _____

BEGINNING TOTAL EARNINGS				ENDING TOTAL EARNINGS			
Pay rate	Commissions/Bonus	Ending salary	<input type="checkbox"/> Hr. <input type="checkbox"/> Wk. <input type="checkbox"/> Mo. <input type="checkbox"/> Yr.	Pay rate	Commissions/Bonus	Ending salary	<input type="checkbox"/> Hr. <input type="checkbox"/> Wk. <input type="checkbox"/> Mo. <input type="checkbox"/> Yr.

Job duties: _____

Immediate supervisor's name / Position title: _____ May we contact for a reference? Yes No

Reason for leaving Resigned Laid off Discharged Other

Explain: _____

PLEASE READ CAREFULLY AND SIGN

Background Investigation and Release:

The information contained in this application is true to the best of my knowledge and belief. I understand that any misrepresentation or omission of fact, as stated or implied, in my application, resume, other employment documents or interview(s) may be sufficient reason for not hiring me and/or dismissal. I authorize Freedom Colorado Information to contact anyone for information about me, including the companies, schools, entities, and persons named above and all others for whom I have worked.

I authorize the companies, schools, entities, and persons named above and all others for whom I have worked to release any information that they may have about me. I hereby release said companies, schools, entities, and persons from all claims or liability for issuing such information. I further release Freedom Colorado Information and all of its associates from any and all claims and damage that may result from the Company's reliance on such information.

Employment-At-Will Agreement:

Further, I understand my employment at Freedom Colorado Information is on an "employment-at-will" basis and thus agree that my employment is for an indefinite period and may be terminated at any time, for any reason, with or without cause, by me or Freedom Colorado Information without prior notice.

I further understand and agree that this "employment-at-will" relationship will remain in effect throughout my employment with Freedom Colorado Information, and cannot be modified except by a written contract that expressly negates this "employment-at-will" agreement and is signed by the associate and the Publisher of Freedom Colorado Information. This statement constitutes the entire agreement between me and this Company on the subjects covered, overriding any prior communication.

I understand that Freedom Colorado Information is not obligated to provide employment and that I am not obligated to accept employment. Nothing in this application, or in any prior or subsequent oral or written statement, is intended to create any contract of employment or to create any rights in the nature of a contract of employment. I understand that no one other than the Publisher has any authority to enter into any agreement contrary to the foregoing.

Drugs and Alcohol:

Consistent with Freedom Colorado Information's Drug and Alcohol Policy, employment is contingent on passing a mandatory pre-employment drug screen for most positions. Those who refuse to take the test or fail the test will not be hired. I also understand that if hired, working under the influence of alcohol or legal or illegal drugs, or selling or offering to sell, purchasing, using, transferring, possessing or consuming alcohol, illegal drugs, or controlled substances or the paraphernalia associated with such, on company property, while operating company-owned vehicles or equipment, or in the course and scope of my employment will result in termination of employment.

Other Conditions of Employment:

As a condition of employment, I understand that I will be required to sign agreements confirming these policies. I further understand that I will be required to sign certain associate agreements as a condition of employment. I understand that if hired, I am required to abide by all rules and regulations of Freedom Colorado Information and to comply with all policies and procedures in the associate handbook, any policy and procedure manual, or other communications to associates. I further understand that Freedom Colorado Information's policies and procedures are subject to modification without notice.



Freedom Colorado Information facilities are non-smoking work environments.

Applicant's Signature _____

Date _____

APPLICANTS FOR PROFESSIONAL, SUPERVISORY, OR MANAGEMENT POSITIONS SHOULD SUBMIT A COMPLETE PERSONAL RESUME.

07/09/2007